

**Environmental Sustainability Policy**

City College Limited

69 Steward Street

Birmingham

B18 7AF

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| Title  | Attendance and Engagement Policy | Department  | Operations |
| Location  | Sharepoint  | Author  | SS |
| Approved by SLT  |  Yes | Date  | 5th October 2020 |
| Last Review  | January 2021 | Next Review  | January 2022 |
| Version  | Author  | Issue date  | Summary  |
| V.1  | SS | June 2015 | First draft  |
| V.2 | SS | June 2016 | Review |
| V.3 | PWA | June 2020 | Review |
| V.4 | PWA | January 2021 | Review |

**Key Person(s)**

**Managing Director**

**Director of Operations**

**Higher Education Manager**

**Chief of Staff**

**Environmental and Sustainability Policy**

**Policy Statement**

City College is committed to following the industry standards in minimising the impact of its activities on the environment. This Environmental and Sustainability Policy has been prepared to provide an outline of the College’s mission in relation to managing the environmental effects of its operations. The Policy will communicate the aims and objectives of the College Senior Leadership Team (SLT) to the College staff, students, suppliers and stakeholders.

The key points of its policy aims to achieve are:

* Minimise waste by evaluating operations and ensuring they are as efficient as possible.
* Actively promote recycling both internally and amongst stakeholders and suppliers.
* Source and promote a product range to minimise the environmental impact products have on the environment

The purpose of this Environmental Policy is to:

* Assure students and staff of the College commitment to implement responsible environmental management in an economical and efficient manner
* Reduce incidents which might harm the environment and for which the College may be in contradiction of its legal requirements
* Reduce the consumption of energy
* Help to provide a better environment for future generations
* Continue to make the College an attractive institution for study, research, business and sponsorship

The College aims to quantify its effect on the environment and to minimise this effect in all its operations and new business developments. The College commits to improve awareness of environmental matters through:

* Appropriate training with staff and communication with the estates management responsible for the College campus
* Adoption of best practice in terms of operational management
* Seeking opportunities to develop environmental awareness in students through academic programmes, content and campus awareness initiatives
* Facilitation of research in sustainability.

The College will seek to continually improve and develop this Environmental and Sustainability Policy and will commit to its implementation. This includes full compliance with local and national legislation and integrating this policy into decisions made at all levels within the College. All staff and students will be encouraged to extend this commitment into their life outside of the College

**Related Policies**

This policy needs to be read in conjunction with other policies including:

* Health and Safety Policy
* Fitness to Study Policy
* Equality and Diversity Policy
* Student Induction Policy
* Student Disciplinary Policy